

Sherwood Code of Conduct

It is the policy of the Sherwood conference that all participants, including attendees, staff, and volunteers will conduct themselves in a professional manner that is welcoming to all participants and free from any form of discrimination, harassment, or retaliation. Participants will treat each other with respect and consideration to create a collegial, inclusive, and professional environment at the conference. Creating a supportive environment to enable scientific discourse the conference is the responsibility of all participants.

Harassment and discrimination include, but are not limited to

- Offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, political affiliation, educational background, body size, race, ethnicity, or religion.
- Sexual or otherwise offensive images in public spaces.
- Deliberate intimidation, stalking, or following.
- Harassing photography or recording.
- Sustained disruption of talks or other events.
- Inappropriate physical contact.
- Unwelcome jokes or comments
- Unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, the conference organizers may take any action they deem appropriate, including warning the offender, expulsion from the conference with no refund, or notifying the appropriate authorities. Retaliation for complaints of inappropriate behavior will not be tolerated.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately. Local organizing committee members and executive committee members will be introduced at the beginning of the meeting.

All conference organizers will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

We expect participants to follow these rules at conference and workshop venues and conference-related social events.